Recruitment Need of Jan 2019

DEPT.	NO	POSITION	NO. OF VACANT
EJV1	1	Senior Embedded Software Engineer (2-5 yrs of exp)	7
EJV2	2	Intern/ Fresher Embedded SW Engineer	1
EJV3	3	Senior Embedded Software Engineer	5
	4	Project Manager (EMB)	1
EJV4	5	Java/ Python Developer (all levels)	3
EJV6	6	Embedded SW Engineer	5
ESS	7	Embedded Test Engineer (SW Test and System Test, All levels)	10
	8	Experienced Embedded Software Developer (All levels)	10
	9	Embedded Software Developer with Japanese N3	1
	10	PHP Intern (6 months full-time)	1
	11	Embedded Project Manager/ Software Project Component Manager	5
	12	System Engineer	4
	13	Embedded SW Developer_Fresh Graduate	5
	14	Software Integrator	2
ENG1	15	Quality Assurance Officer	1
ENG2	16	ENG2_Embedded C++ Developer for Car Multi-media (All levels)	5
	17	ENG2_C++ Intern (Car Multi-media)	5
	18	ENG2_Software System Tester	2
	19	ENG2_Software Integration Engineer	2
	20	ENG2_Embedded Software Developer	3
	21	ENG2_Senior Framework Developer	3
	22	ENG2_Qt Architect	3
	23	ENG2_Scrum Master	1
	24	ENG2_Java Intern	3
ENG3	25	Embedded Integration Tester (Automotive Steering)	3
	26	Embedded Software Developer (Autosar)	5
	27	Embedded System Tester (Automotive Electronics)	7
	28	ENG3_Java Intern	2
	29	ENG3_Embedded Intern	4
	30	ENG3 Embedded Software Project Lead (Automotive Steering)	2
	31	ENG3_Embedded Software Architect (Automotive Steering)	2

	32	ENG3_Embedded Software Project Manager (Automotive)	2
EVH1	33	EVH1_Firmware internship	1
	34	EVH1_Firmware Engineer	3
	35	Senior Embedded Software Engineer	2
	36	Java Developer (Intern/Fresher)	2
	37	Senior Java Developer	4
	38	Senior/ Architect Firmware Developer	1
	39	Senior Firmware Developer with Chinese Skill	1
EVH2	40	Intern – Embedded Testing	3
	41	Electronic Design Engineer with Japanese Oct 2018	1
	42	Electronic Hardware Design Intern	2
EVH3	43	Intern – Data Science	1
EVH4	44	Project Manager (Mechanical)	1
	45	Electronic Engineer (with Japanese)	1
EVH42	46	Mechanical Design Intern	1
EVH5	47	Mechanical Internship	1
	48	Machine Design Engineer	4
	49	Mechanical Architect for Machine Design	1
ETI	50	SAP Senior Delivery Manager	1
	51	Senior SAP ABAP Developer	6
	52	Full-stack Developer	4
ETI1	53	SAP FICO Consultant (Junior and Senior Level)	5
	54	SAP SD Consultant (Senior Level)	3
ETI2	55	SAP ABAP Fresher	10
ETM	56	IT Infra and Apps Operation	4
	57	Skype for Business Administrator	1
	58	IT Support with EDI skill	1
	59	Linux system Administrator	3
	60	SCCM Expert	1
	61	.NET Developer	3
	62	.NET Specialist	1
	63	CRM functional consultant	1
	64	Junior BI	5
	65	BI Specialist	2
	66	Software Test Engineer	4
	67	Oracle PL/SQL Developer	3
	68	C++ Developer for Product Lifecycle Management System	1
	69	Java Developer (All levels)	10
	70	Mobile Developer (Android/iOS)	2
ETS	71	Intern – Supply Chain with Japanese N2/N3	3
	72	Technical Analyst for FTMD	1
	73	Technical Support (English or Germany) – Fixed-term contract	1
QMM	74	QMM Oficer	1
	75	QA Lead	1
	76	DQA	1
COR	77	Senior Controlling Officer	1
CF	78	CF/GSA_Accounting Team Member (Japanese N4 up)	2
	79	CF/GSA_Senior Accounting/Team Leader (Japanese N3 up)	1

	80	CF/GSA_Senior Accounting (know Thai language)	1
	81	CF/GSA_Senior Accounting (know Korean language)	1
	82	CF/GSA_Accounting Process Expert (SAP experience is required)	1
	83	CF/GSA_Regional Project Lead (2018)	1
		Grand Total	**232**

1. **SENIOR EMBEDDED SOFTWARE ENGINEER (2-5 years of experience)**

   <u>**Job description**</u>
   - Analyze requirements, design and develop embedded software/test suites.
   - Research new technology, new method and be a pioneer in embedded Software development/Testing.
   - Assist technical experts to implement the advanced solutions for automotive challenges.
   - Develop and execute unit and functional tests.
   - Document design, design changes and updates.

   <u>**Requirements**</u>
   - 2-6 years of experience in Embedded SW

   <u>**Mandatory Skills:**</u>
   - Embedded SW Development
   - Strong in C language Programming
   - Scripting languages (python, perl, vb …)
   - Exposure to Micro-controllers or Microprocessors
   - Good English language skills (Reading, Writing, Speaking and Listening)

   <u>**Desirable Skills:**</u>
   - Exposure to Real Time Operating System(RTOS)
   - Exposure to control systems
   - Exposure to use of Emulators, Simulators, debugging and Test Equipment
   - Experience in automotive powertrain software is an advantage
   - Exposure to Real Time Operating System(RTOS)/ control systems/ use of emulators, simulators, debugging and Test Equipment/ MATLAB is an added advantage.

2. EJV2_INTERN/ FRESHER EMBEDDED SOFTWARE ENGINEER

Job description:

- Analyze customer requirement, design and develop embedded software/test suites in automotive powertrain domain
- Propose technical solution for customer demand or to resolve technical issue in automotive domain
- Document design, design changes following customer requirement changes
- Develop and execute unit and functional tests
- Research new technology, new method to enhance performance of automotive system.

Requirements:

- Bachelor of Engineering in Computer Science/Electrical/Electronics/Mechatronics
- Strong in C language Programming
- Exposure to Micro-controllers or Microprocessors
- Good English language skills (Reading, Writing, Speaking and Listening)
- Exposure to Real Time Operating System(RTOS), automation control, testing with debugger
- Japanese proficiency as N4 level and above

3. SENIOR EMBEDDED SOFTWARE ENGINEER

Job description

- Analyze requirements, design and develop embedded software/test suites.
- Research new technology, new method and be a pioneer in embedded Software development/Testing.
- Assist technical experts to implement the advanced solutions for automotive challenges.
- Develop and execute unit and functional tests.
- Document design, design changes and updates.

Requirements

- 2-6 years of experience in Embedded SW

Mandatory Skills:

- Embedded SW Development
- Strong in C language Programming
- Scripting languages (python, perl, vb …)
- Exposure to Micro-controllers or Microprocessors
- Good English language skills (Reading, Writing, Speaking and Listening)

Desirable Skills:

- Exposure to Real Time Operating System(RTOS)
- Exposure to control systems
- Exposure to use of Emulators, Simulators, debugging and Test Equipment
- Experience in automotive powertrain software is an advantage
- Exposure to Real Time Operating System(RTOS)/ control systems/ use of emulators, simulators, debugging and Test Equipment/ MATLAB is an added advantage.

4. EJV3_PROJECT MANAGER (EMBEDDED)

Job description
- Responsible Project management for Powertrain ECU Software development and validation:
- Analysis of the requirements and clarifications with customer
- Project Planning and Tracking
- Stake holder management
- Project KPI tracking and reporting
- Handling of Audits
- Technical reviews and support to project team
- Collaborate and daily English communication with International Teams (Germany, India,Korea,Japan)
- Responsible Delivery and Quality of Project

Requirements
- Responsible Project management for Powertrain ECU Software development and validation:
- Analysis of the requirements and clarifications with customer
- Project Planning and Tracking
- Stake holder management
- Project KPI tracking and reporting
- Handling of Audits
- Technical reviews and support to project team
- Collaborate and daily English communication with International Teams (Germany, India,Korea,Japan)
- Responsible Delivery and Quality of Project

5. EJV4_JAVA/ PYTHON DEVELOPER

Job description
- Understand system requirements
- Design and develop front end, back end
- Integrate system, model behavior and prepare detailed report
- Contribute to technical discussions and error analysis.

Requirements
- Very strong know-how in programming skills.
- Experience in using automation tools/web/app (ex: Java, Python, etc)
- Excellent analytical, logical and problem-solving skills with innovative mindset
- Good written and verbal communication in English

6. EJV6_EMBEDDED SW ENGINEER

Job description

- Analyze requirements, develop embedded software/test suites.
- Embedded software configuration and integration of Functional modules
- Configuration and validation of HW near software
- Research new technology, new method and be a pioneer in embedded Software development/Testing.
- Assist technical experts to implement the advanced solutions for automotive challenges.
- Develop and execute unit and functional tests.
- Document design, design changes and updates.

Requirements

- Embedded SW Development and Testing
- Strong in C language Programming
- Exposure to Micro-controllers or Microprocessors
- Good English language skills (Reading, Writing, Speaking and Listening)
- Exposure to Real Time Operating System(RTOS)
- Exposure to control systems
- Exposure to use of Emulators, Simulators, debugging and Test Equipment
- Exposure to MATLAB (optional)
- Exposure to MATLAB, Automotive communication protocols e.g. CAN/LIN/Flexray/Ethernet and AUTOSAR architecture will be added advantages. [optional]

7. EMBEDDED TEST ENGINEER – SW TEST & SYSTEM TEST (0-5 years)

Job description

- Analyze requirements, design and develop test scripts
- Run test cases and regression tests
- Analyze defect and report defects
- Clarify open points
- Co-ordinate team activities, and handle day-to-day work efficiently and independently.

Requirements

- 0-5 years of experience in Embedded SW
- Strong in PERL, CAPAL, C/C++ language Programming
- Exposure to Micro-controllers or Microprocessors
- Exposure to test design techniques, Vector Test tools like CANoe
- Good English skills
- Exposure to Real Time Operating System(RTOS)/ control systems/ use of emulators, simulators, debugging and Test Equipment/ MATLAB is an added advantage.

8. EMBEDDED SOFTWARE DEVELOPER (1-6 years)

As an Embedded Software Developer for Automotive applications such as ABS/ESP/Air Bag/Adoptive Cruise Control Electronic Control Units (ECUs), etc., your responsibilities include:

Job description

- Requirement clarification and analysis
- Software development, integration and unit testing based on requirements
- Low and high level design for software modules
- Execute software development tasks, document results and report problems
- Debugging
- Tasks effort estimation
- Plan and perform software review
- Solve technical problems/queries
- Communicate findings to both technical and non-technical colleagues in order to prevent technical problems/queries.
- Mentor junior members (for senior and above positions)
- Planning and tracking tasks
- More details will be discussed during interviews

Requirements

- Major in Computer Engineering/ Electrical-Electronics/ Electronics-Telecommunication/Mechatronics Engineering or related fields
- 1-6 years of experience in Software Development
- Good C/C++ programming and scripting language.
- Good knowledge of Microcontroller and Embedded System
- Good English skills
- Automotive communication protocols know-how e.g. CAN/LIN/Flexray/Ethernet and AUTOSAR architecture will be added advantages
- Experience in Software Development Lifecycle.
- Exposure to emulators, simulators, debugging and test equipment.
- Exposure to Real Time Operating System (RTOS)
- Automotive domain knowledge preferred.
- Self-driven and strong inter-personal skills
- Good team work and communication skills
- Good time management skills

9. EMBEDDED SOFTWARE DEVELOPER WITH JAPANESE N3 (5-7 years)

Job description

- Communicate with customer
- Analyze customer requirements, design and develop embedded software
- Develop and execute unit and functional tests.
- Document design, design changes and updates.
- Co-ordinate team activities, and handle day-to-day work efficiently and independently.

Requirements

- Working experience: 5 – 7 years
- Good English and Japanese language skills (Japanese N3 is preferred)
- Experience in Embedded SW design and development
- Good at C/C++ language programming for real time embedded system
- Base knowledge in Microcontrollers/Microprocessors and Hardware circuits
- Base knowledge of embedded system design methodology.
- Good analytical, problem solving and debugging skills
- Exposure to Real Time Operating System(RTOS) [optional]
- Exposure to use of Compilers, Emulators, Simulators, debugging and Test Equipment [optional]
- Exposure to MATLAB, Automotive communication protocols e.g. CAN/LIN/Flexray/Ethernet and AUTOSAR architecture will be added advantages. [optional]

10. PHP INTERN (6 months full-time)

Job description

- Analyze website requirements
- Working with JavaScript to make beautiful effects for website
- Working with PHP language to implement the requirements
- Working with Database to storage data

Requirements

- Practicing in full life cycle technical development projects
- Familiar with Framework PHP: (e.g: Symfony, Laravel, CodeIgniter, Cakephp, Phalcon)
- Good knowledge of PHP with MVC, HTML/HTML5, Bootstrap, Ajax, RESTful, JSON, XML
- Experience with JS Frameworks and CSS Grids: JQuery
- Experience with SQL server, MySQL
- Experience working with web server: Apache

11. EMBEDDED PROJECR MANAGER/ SOFTWARE PROJECT COMPONENT MANAGER (PM/PCM)

As PM/PCM you will be responsible for analyzing requirements from customer and manage development of same with support from development team. You will be the interface to customers and responsible for managing the project schedule and deliverables within defined QCD.

Job description
- Analyze customer requirements, clarify and document
- Issue development request to developers and track the progress
- Plan, Monitor and Control project schedule
- Interface with customers, manage OPLs and stakeholders
- Develop team and give feedback to associates as per need

Requirements
- Embedded SW development using C
- Knowledge of microcontroller and microprocessors
- SW Development lifecycle
- Project Management
- Excellent English verbal and written communication skills
- [Optional] Exposure to tools like Vector CANoe, MOST, DOORS and Clear case
- RTOS exposure/ Automotive domain with knowledge on CAN will be an added advantage
- Chinese/Japanese language skills will be preferred
- PMP certificate or equivalent will be preferred
- Experience of handling a team 8 to 12 people will be preferred

12. SYSTEM ENGINEER

Job description

- System design and implementation for parking systems
- Requirement Management (Including Elicitation and Analysis).
- Analysis and breakdown of system requirements into SW requirements
- State machine development

Requirements

Mandatory skills:

- Good design experience and hands on experience of designing tools (Enterprise architect , UML diagrams etc)
- Hands on experience with MATLAB Simulink and Stateflow modeling.
- Good programming, debugging and problem solving skills (C language)
- Good knowledge in Basic Electronics, Microprocessors, Analog & Digital circuits

Desirable skills:

- Knowledge of ECU Communication protocols (CAN, LIN, …)
- Experience in Automotive domain at least 2 years
- Experience in database management tools e.g. DOORS, requirements base lining, change request handling, document tracking
- Good experience in multiple stakeholder handling for Requirements Engineering
- Good overview and understanding of project life cycle and involved activities like customer requirements management, change request process and change request management
- Experience with configuration management tools (e.g. MKS)

13. EMBEDDED SW DEVELOPER_FRESH GRADUATE

Job description

- Understand customer requirements
- Software development, integration and unit testing based on requirements
- Low level design for software modules
- Execute software development tasks, document results and report problems
- Debugging

Requirements

- Major in Computer Engineering/ Electrical-Electronics/ Electronics-Telecommunication/Mechatronics Engineering or related fields
- Good C/C++ programming and scripting language.
- Good knowledge of microcontroller and embedded system
- Good English skills

14. SOFTWARE INTEGRATOR

Job description

The integrator is responsible for taking the SW from the SW developers and integrating it into a single SW which is used for test or delivery. Other topics are continuous integration.

- SW integration and release to customer.
- SW configuration for multiple variants.
- Analyze SW to find out the issue (if any) and communicate to developers to solve problem/ or resolve by yourself
- SW verification: basic testing technique to verify the integrated software

Requirements

- Basic knowledge/ overview about Micro Controller/ Hardware/ AUTOSAR architect
- C/C++ programing language
- Experience in working with server, Jenkins...
- Problem solving skills: be able to find out the issues and solve them effectively
- Fresher is welcomed to apply.

15. QUAILITY ASSURANCE OFFICER

Job description:

* Core responsibilities:
- Support global engineering support and operational excellence team in project management, quality assurance topics
- Support projects to delivery software/product as per agreed quality goals (agreed -> internal goals and customer specific goals

* Project focus:
- Support projects from opportunity to project closing phase in adhering to process compliance based on Product Engineering Process (PEP)
- Support projects to :
    - Identify quality goals based on project scope and objectives
    - Prepare for project milestone reviews
    - Prepare work products required for milestone reviews
- Perform review of static code quality reports and provide inputs to improve code quality
- Review work products and provide inputs to improve work product quality
- Perform spot-checks, work product audits and QA milestone reviews
- Perform sample checks on traceability of projects from requirements to design, code, tests.
- Perform review of project status report to check adherence to project and department KPIs

* Department focus:
- Ensure process implementation in projects through mentoring, training, audits and monitoring
- Suggest process improvements to process landscape
- Support central team to model processes (Project management, support and engineering process)
- Collect, share, publish department level LL/BP and contribute to organization's repository

Job Requirement:

- High Software quality mindset (know what SW quality means and how to achieve it)
- Collaborative mindset - fostering exchange with other teams / projects
- Intercultural competencies - working in multicultural teams
- Continuous improvement mindset
- Experience in developing software development process using tools (e.g. stages tool)
- Strong understanding of process frameworks (ISO 9001:2008, ASPICE, CMMI)
- Experience in using ASPICE framework to perform internal assessments
- Good communication skills in English Language
- Self-organized and able to drive projects to ensure process compliance
- Experience in using project management and engineering tools
    + Hands-on experience in MS Project, JIRA, MS Office (Excel, Word, PPT)
    + Good understanding of engineering tools (DOORS, QAC, EA, CANTATA, etc.…

16. ENG2_EMBEDDED C++ DEVELOPER for CAR MULTI-MEDIA (ALL LEVELS)

Job description:
- Analyze requirements, design and develop embedded software for Automotive Car Navigation Systems & Instrument clusters
- Handling request (via JIRA), regarding issue and new features for the software
- Debug and maintain the software running on target device via network TCP/IP or serial cable
- Unit testing for the feature

Requirements:

- Self-motivated, creative and independent, with the ability to complete tasks on your own
- 1-7 years of experience in C/C++, preferably Linux
- Knowledge in OOP, design pattern, UML
- Experience in debugging and maintenance an embedded system
- Familiar with SCRUM or RDCT process
- Fluent English communication
- Japanese N3/N2 is a plus
- Ready to travel onsite

17. ENG2_ C++ INTERN (CAR MULTIMEDIA)

Job description:
- Learn and adapt to new technologies in short duration for Car Multimedia/In-vehicle Infotainment/Embedded Systems
- Work with the team of engineers who are building software products for Bosch
- Implement product features/proof of concept code which could be used by Bosch to expand its business objectives
- Design, implement and test code

Requirements:

- Preference to computer science, mathematics and related fields of study
- Basic programming ability with at least one programming language
- Should have done courses on one of the major programming languages: Java, C, C++ or JavaScript
- Good analytical and problem solving ability
- Good academic score

18. ENG2_SOFTWARE SYSTEM ENGINEER

Job Description:

- Work in an international environment, directly contact German and Indian colleagues
- Set up automated test benches for Car Multimedia software package
- Develop test case by TML (Test modelling language, an XML-like test markup language)
- Propose new automation solutions to improve efficiency and productivity

Requirements:

- From fresher to 4 years of experience
- Has knowledge about embedded domain
- Has knowledge about C/C++ programming
- Has experience in using Perl/Python/Bash script is a plus
- English: be able to read/write email, and discuss verbally

19. ENG2_SOFTWARE INTEGRATION ENGINEER

Job Description:

- Interesting job on a hot domain: Car Multimedia, In-Vehicle Infotainment (IVI)
- Work with new technology, new method and be a pioneer in Embedded Software development, Release management
- Work closely with the technical experts of regional team based in India
- Opportunity to travel to India for a period of 3 to 6 months upon the project need

Requirements:

- Scripting languages Perl/Python/ANT/Maven/Bash –
- Knowledge/experience of automated build tools – Open build system, Jenkins, electric cloud etc
- Continuous integration tools & concepts – Jenkins, Staged Integration etc.
- Awareness of SCM/ALM tools - Clearcase, RTC, GIT
- Awareness on Software Configuration Management
- Familiar with SCRUM and/or RDCT
- Fluent English in writing and speaking

20. ENG2_EMBEDDED SOFTWARE DEVELOPER

Job Description:

- Work with new Technology in Car Multimedia especially Adaptive Autosar, QNX, Android Automotive/Linux. You will be joining in very early phase of development.
- Work with many technical experts (German, Indian, Swedish) from Bosch Senior Architect Community
- Work on a platform project (dealing with Device Drivers, RTOS, Life Cycle Management) and will be 1st contact person for your component/module and fully responsible for all request from Customer projects team

Requirements:

- 3 to 8 years of experience in software industry
- Experienced in Embedded Software Development
- Good in programming languages: C/C++ is a must.
- Expertise in UML modeling, able to read architect requirement
- Have knowledge about Android/Linux or Autosar/ Adaptive Autosar is a big advantage.
- Fluent English communication skills, be able to read/write email, and discuss verbally

21. ENG2_SENIOR FRAMEWORK DEVELOPER

Job Description:

- Work in an internationally diverse environment, directly discuss & report to German Leader, plus daily discussing with engineers from India, Germany, Japan, Vietnam
- Develop a new XML-like language, name is: TML, which is a critical pillar of a bigger system, named TML framework, invented by a senior German Bosch engineer 6 years ago, condensed from his 20years experience in Software industry. You will work together with this inventor as a team (the job includes developing Library, Interface, enhancing the power, performance and usability of this language, which is currently being used by thousands of users (Developers, Tester) as a trustworthy Automatic Verification and Validation Framework for developing automotive products for world-class EOM, eg: BMW, Daimler, Volkswagen, PSA, Renault Nissan, GM
- Within this project, you will have the opportunity to learn and work with various kind of programming languages, including Python, C/C++, XML, Javascript, (DOS/Bash) shell script. And use those programming languages to interact & control targeted embedded systems like Car Multimedia head-unit, Debug board, Programmable power-supply, CANoe, Götting-Coder, USB switch box, Electronic Relay board, Single-board computer (eg, Raspberry Pi board, Banana Pi board)
- Onsite opportunity to Germany for 3-6 months as On-Job-Training trip, or short business trip to India, Germany, Japan, Sweden, Portugal, Malaysia, China... for training, supporting user with this TML framework

Requirements:

- From 4 to 12 years of experience as Software Engineer
- Strong experience & high passion in software developing tasks (multi-threading, distributed-system, embedded automation application... are among our focuses)
- Has experience in working with embedded system for 2+ solid years
- Knowledge about OOAD, Distributed system development, Testing domain is a plus
- Be used to working in Linux, Open-Source environment
- English: request good level, be confident to regularly report directly to German leader and interact with worldwide engineers.

22. ENG2_Qt ARCHITECT

Job Description:

- Requirements analysis and clarification
- Prepare concepts & design for HMI & HMI Framework
- Technical clarifications with stakeholders
- Team engagement, motivation and competency build-up
- Ensuring quality of deliverables
- Risk identification and escalation to Project Manager

Requirements:

- C++, UML, OOAD and Design patterns
- UI development on tools like Qt, CGI, Altia, IAR-VS, Rhapsody etc.
- GUI technologies like widgets, animations and graphics
- Hands on experience with Multimedia application development
- Embedded Linux or Android
- Usage of Communication Frameworks: CCA, D-bus, RPC, Service Discovery etc.
- Development environment setup including build environment
- Embedded development tools and methodologies
- Self-driven and strong inter-personal skills
- Fluent English in writing and speaking

23. ENG2_SCRUM MASTER

Job Description:

- Explore area of In-vehicle infotainment system and other domains in Car Multimedia (Instrumentation Cluster, Profession System)
- Establishes and upholds Agile values and principles including collaboration, fostering a culture of openness, team self-organization, continuous improvement and flexibility to adapt to emerging business needs
- Coaches teams on the basics of Scrum and/or Kanban
- Facilitates Agile ceremonies including daily stand-ups, sprint reviews, sprint planning and sprint retrospectives
- Establishes Agile backlog tracking, burndown metrics, velocity and task definitions
- Focuses teams to deliver value quickly through iterations
- Coordinates across other Agile and traditional teams for complex projects
- Escalates and/or resolves impediments to help your team ship code on regular intervals
- Tracks and communicates team velocity and sprint/release progress
- Updates Agile tracking systems to provide transparency on Product and Sprint Backlogs in order to measure & monitor against the teams commitments
- Facilitates discussions and manages conflict resolution effectively
- Performs other job-related duties as assigned or apparent.

Requirements:

- Certified Scrum Master is required
- At least 2 years of experience as a Scrum Master
- Knowledge of agile approaches: Scrum, XP, Kanban, etc.
- Knowledge of other-than-agile approaches: Waterfall, Cleanroom, etc.
- Excellent understanding of agile values and principles, and willingness to live by those values
- International experience in product development & Embedded Development
- Proven successful experience in leading and driving complex, time critical software development projects
- Pro-activeness & Process-oriented
- Strong in customer interface & Multisite Collaboration
- Fluent English communication
- Japanese N3/N2 is a plus

24. ENG2_JAVA INTERN
Job Description:

- Build a Web application for HR and Finance purpose
- Participate to all phases of software development
- Work with technical expert to learn from practice

Requirements:

- Java intermediate skill
- OOP knowledge and practice
- Web technology: HTML, JS
- Eager to learn and cooperate in a team, yet able to work independently

25. ENG3_ EMBEDDED INTEGRATION TESTER (AUTOMOTIVE STEERING)

Job Description:

- Software Component Integration Testing for Automotive Steering system.
- Requirement Analysis, design, implement, execute test cases, analyses failure & bugs report.
- Analysis / debugging of embedded software.
- Communicate with customer, co-ordinate team activities, and handle day-to-day work efficiently and independently.

Requirements:

- Embedded Software development experience in C or C++ Language
- High proficiency in C programming skills
- Knowledge in tools like CANalyser/CANoe, INCA/CANape, CANDiva, CANstress, CANDELA studio, Lauterbach
- Familiar with ANY Configuration management tool
- Familiar with SW development-processes
- Ability to work as part of a dedicated project team and independently
- Strong debugging and analytical thinking skills
- Strong Communication and Interpersonal skills
  Desired skills:
- Worked in Steering/Power train/Brakes/Transmission domain
- Strong development and modeling experience in MATLAB, Simulink, and Targetlink tools
- Knowledge with scripting languages like CAPL, Make, Python and Perl
- Knowledge with AUTOSAR / HIS standards, ISO14229, ISO TP Layers
- Knowledge in Automotive Safety Standards (ISO26262) and Processes (ASPICE).
- ISTQB / IREB / DRBFM Certification

26. ENG3_ EMBEDDED SOFTWARE DEVELOPER (AUTOSAR)

Do you want beneficial technologies being shapes by your ideas, especially Automotive technologies to reduce the load on drivers and make driving safer, more comfortable and more enjoyable? These advances are directly related to the embedded technology found within the Automotive systems, including microcontrollers, flash memory and analog products.

With us, you will have the chance to improve quality of life all across the globe. Welcome to BOSCH VIETNAM!

Job Description:

- Detailed analysis of the Customer Requirements and identify implicit requirements and open points
- Development of low-level designs together with Architect
- Coding module according module design
- Perform Debugging and Unit testing on developed modules
- Support/ assistance to various product lines to resolve the Integration/ Configuration issues on developed modules
- Support Code Review for peers

Requirements:

- Good knowledge & work experience in Embedded C/C++
- Good knowledge & work experience in Micro-controllers (8/16/32-bit)
- Good knowledge & work experience in Low-Level driver developments like ADC, SPI, UART
- Good knowledge & work experience in AUTOSAR Module Design and Development at every layer from Driver to APP
- Exposure to COMM stack of MCU Renessa and TX controllers and hands-on experience with STM32 microcontrollers is an added advantage
- Good English communication skills
- Overseas working experience is an advantage

27. ENG3_EMBEDDED SYSTEM TESTER (AUTOMOTIVE ELETRONICS)
Job Description:

- Detailed analysis of the Software Requirements and ability to identify implicit requirements and open points
- Development of test plan, test case, test strategy for System Test
- Set up/maintain Automation Test framework, work with both hardware and software: you need to connect various kinds of board together, do the configurations (software + network) on Windows + Linux environment, write automation scripts (Bash/ Python/ Perl) so that your system can be used for executing thousands of test scripts automatically with liability and high efficiency
- Perform test regression scenarios to find unexpected issues for frequent releases. Then apply knowledge about Linux kernel, embedded system and domain-wise to analyze test result, discuss with experts in other domains, from India, Germany, China

Requirements:

- Good knowledge and Work Experience in System Test esp. embedded system included set-up test environment (Hardware & Software)
- Good Knowledge & Working Experience on Embedded System
- Basic Knowledge & Work Experience in Micro-controllers (8/16/32-bit) or ECU
- Basic knowledge with automotive protocol network LIN/CAN/Ethernet
- Basic knowledge with CAPL programming language for CANoe Software
- Development of Software requirement based on System requirement/Requirement Analysis
- Knowledge about Integration Testing and System Testing Methodology
- Test Case Design
- Have working experience in Automation Test (framework, tools, scripting languages)

Desired skills:
- Have ISTQB certificate of completed training course
- Embedded software de-bugging skills with debugger Hardware tool
- Able to flashing embedded Software to Hardware for testing
- Able to work independently and diligently with minimal support
- Knowledge on vTestStudio, CANoe, CANApe, CANlyzer, etc.. (Vector tools)
- Knowledge on CAPL Scripting
- Knowledge about CAN and LIN Testing
- Knowledge about testing using Load Box
- Usage of test equipment (Oscilloscope, Debugger, CANCase)
- IBM Tool Chains (CC, CQ, DOORs) knowledge preferred

28. ENG3_JAVA INTERN

Job Description:

- Joining dynamic English-speaking multi-culture work environment
- Training technical skills & soft-skills, on-the-job training, get familiar with global projects
- Have chance to design beneficial embedded software solutions tailored to customers' individual needs
- Have a chance to participate in whole engineering process under guidance of Senior/Specialist engineers
- Furthermore, we also offer you Internship allowance during the internship program
- You will have chance to become official employees at BOSCH with unlimited benefits if you have good performance during the internship program

Requirements:

- Final-year students, major in Computer Science & IT or equivalent
- Can join full-time internship program, from Monday to Friday
- Have strong background on Java Core
- Have working knowledge of Web services design and development using J2EE, RESTful web services, Hibernate, MySQL
- Familiar with JavaScript, jQuery, AngularJS, Bootstrap, SVG
- Have knowledge about Source Control Management Tools
- Have good English communication skills & good analytical skills
- Strong sense of quality
- Humble, eager to learn and hard-working

29. ENG3_EMBEDDED INTERN (AE & AS)

Job Description:
- Joining dynamic English-speaking multi-culture work environment
- Training technical skills & soft-skills, on-the-job training, get familiar with global projects
- Have chance to design beneficial embedded software solutions tailored to customers' individual needs
- Have a chance to participate in whole engineering process under guidance of Senior/Specialist engineers
- Furthermore, we also offer you Internship allowance during the internship program
- You will have chance to become official employees at BOSCH with unlimited benefits if you have good performance during the internship program

Requirements:

- Final-year students, major in Electrical/Electronic, Computer
- Science & Technology, Mechatronic/Electromechanical or equivalent
- Can join full-time internship program, from Monday to Friday
- Have strong background on C/C++ language
- Have deep knowledge about Micro-controller
- Good English communication skills
- Humble, eager to learn and hard-working

30. ENG3_EMBEDDED SOFTWARE PROJECT LEAD (AUTOMOTIVE STEERING)

Job Description:

  The software project leader leads and controls software projects.
- MIL/SIL Testing
- Initiates and terminates software projects
- Plans, schedules and monitors the software development
- Takes responsibility for the compliance with processes inside the project
- Develops concepts for technical realization
- Is responsible for the software requirement review

Requirements:

- Project management know how
- Experience in project management methods
- Experience in requirements management
- Experience in software development
- Organizational competence
- Social skills
- Technical knowledge of steering systems

31. ENG3_EMBEDDED SOFTWARE ARCHITECT (AUTOMOTIVE STEERING)

Job Description:

The software architect defines and surveys the software architectural design.

- Creates software architectural design
- Participates in the software requirements specification review
- Specifies software design requirements for software unit level
- Creates safety analysis report and dependent failure analysis
- Reviews software integration test specification
- Assists the software project manager in technical aspects

Requirements:

- Knowledge of software architecture design
- Experience in software design methods and with software design tools
- Knowledge of UML
- Experience in software development
- Technical knowledge of steering systems
- Knowledge of review techniques and in performing reviews

32. ENG3_ EMBEDDED SOFTWARE PROJECT MANAGER

Job Description:

- Overall Responsible for the Project management
- Project Planning, Scheduling and tracking
- Project Status Update to stakeholders
- Control project risks
- Customer Co-ordination
- Team building and competency development
- Ability to lead and take the team to reach the project goals

Requirements:

A great Project Manager at BOSCH can't be defined. There is no one way to go about the work, and everyone is different. But to be successful in this role, this is the kind of profile we have in mind:

Technical knowledge and experience:
- Expertise in embedded C programming
- Knowledge on automotive communication protocols like: CAN, Flex Ray, etc...
- Experience in requirement analysis, design, implementation and testing of automotive software
- Hands-on experience in development tools like: Compiler, Emulator, Debugger, CANAlyzer, HIL, etc...
- PMP certification needed
- Software development life cycle, Autosar is added advantage

Soft-skills:
- Strong analytical and diagnostic skills
- Excellent communication and interpersonal skills, cooperative/collaborative, team work, persuasive, influencing and effective negotiation.
- Attentive to details and self-motivated
- Result-oriented and strong process-orientation
- Structured approach towards problem solving
- Active Customer co-ordination and Technical interaction
- Good English communication skills
- Japanese N2/N3 could be an advantage
- Have exp. working with Chinese and Japanese customer is added advantage

33. EVH1_FIRMWARE INTERNSHIP
Job Description:

- Design firmware solutions tailored to customers' individual needs
- Participate in whole process (Design, Code, Document) under guidance of Senior/Specialist engineer
- Be a part of international team

Requirements:

- Candidate must possess at least a Certificate/Diploma, College Degree, Bachelor's Degree, Computer Science/Information Technology or equivalent.
- Required skill(s):
  - Hands-on experience with micro-controller based platforms like ARM/Cortex based
  - Familiar with Real time operating system concepts
  - Familiar with communication protocols like : I2C, SPI, UART..
  - Hardware: basic understanding of digital control, analog circuits, sensor interfaces etc… Be able to read schematics.
- Required language(s): English
- Self-motivated & proactive
- No work experience required.
- 6 months Full-time Internship.

34. EVH1_FIRMWARE ENGINEER
Job Description:

- Joining an international dynamic and fast growing company with many international exposure opportunities and challenges work to gain achievements, your responsibilities will be as below:
- Analyze requirements, design and develop embedded software.
- Research new technology, new method and be a pioneer in embedded Software development/Testing.
- Assist technical experts to implement advanced solutions for automotive challenges.
- Develop and execute unit and functional development/tests.

Requirements:

- Bachelors or Masters Degree in Computer Science, Electrical or Mechanical Engineering, related field or equivalent work experience.
- 1-5 years of professional firmware development experience.
- Required skill(s):
- Strong experience using C for embedded environment
- Hands-on experience with firmware development for microcontroller platforms such as STM32, i.MX
- Experienced with Real time operating system
- Familiar with communication protocols like: USB, I2C, SPI, UART..
- Experienced with Linux is a plus.
- Required language(s): English
- Self-motivated & proactive

35. SENIOR EMBEDDED SOFTWARE ENGINEER

Job Description:

- Work in framework and application team for household appliance products.
- The focus will be on GUI development using Qt and automation testing using Squish
- Work closely with the technical expert regional team based in India and Germany
- Opportunity to travel to India for a period of 6 to 12 months upon the project's need

Requirements:

- Experience of 3 to 5 years in GUI development and automation test for GUI
- Required competencies
    - QT/QML
    - C++
    - Good design knowledge for UI components development.
    - Exposure to test automation
    - Exposure to SQUISH as a UI automation tool.
- Excellent English communication skill is essential as this position requires close collaboration with multinational, cross-functional teams

36. JAVA DEVELOPER (Intern/Fresher)
Job description:
- Requirements Elicitation & Documentation
- Creating Low level design
- Develop code following coding guidelines
- Unit Testing / Developer testing
- Customer interactions
- Team coordination, peer code and functional reviews
- Able to derive the SW requirements from the Raw requirements from Marketing and Regulatory agencies
- Analyzing the requirements and come out with design proposals for the product.
- Independently design, develop, and validate the software.
- Support in reviewing the software along with architects.
- Adherence to software development processes as required for product development.
- Interaction with cross functional team (Local and Global)

Requirements:
- Total Experience 4-8 yrs. in Full stack development.
- Strong knowledge in Core JAVA, SPRING, HIBERNATE, OOPS.
- Hands on experience in Java/J2EE programming and experience in databases such as MySQL and Mongo DB is mandatory.
- Hands on experience in web-based technologies such as Struts 2.0 MVC, Spring Boot, JSP, HTML, JavaScript, JQuery, AJAX, CSS3, Angular2+.
- Spring JPA, Maven, Java Swing is added advantage.
- Experience on continuous integration and nightly builds.
- Experience in working on application servers such as Tomcat, JBoss is must.
- Knowledge/experience in RESTFul based web services is an added advantage.
- Knowledge on Linux platform is added advantage.
- Strong problem solving and analytical skills mandatory.
- Very good written and oral communication skills required. Ability to accurately estimate the scope and effort required to deliver complex technical projects/modules.
- Strong team player with passion for constantly improving product, productivity, code quality and code re-factoring.
- Highly desirable skills
- Knowledge of Agile, Scrum & windows development

37. SENIOR JAVA DEVELOPER

Job description:

- Requirements Elicitation & Documentation
- Creating Low level design
- Develop code following coding guidelines
- Unit Testing / Developer testing
- Customer interactions
- Team coordination, peer code and functional reviews

Requirements:

- Software Development in Java applications with 2+ years experience (New Feature development and Enhancement of existing features) : Requirement Analysis, Design, Coding and Testing, Customer interaction

- Strong knowledge in Core JAVA, OOPS, SQL database concepts is mandatory.
- Hands on experience in Java/J2EE programming and experience in MySQL, Spring JPA, Maven is mandatory.
- Experience in working on application servers such as Tomcat, and RESTFul based web services is must.
- Hands on experience in web-based technologies such as MVC, Spring Boot, HTML, JavaScript, CSS3 is added advantage.
- Java OSGi is added advantage.
- Very good written and oral communication skills required. Ability to accurately estimate the scope and effort required to deliver complex technical projects/modules.
- Strong team player with passion for constantly improving product, productivity, code quality and code re-factoring.
- Knowledge of Agile, Scrum development methodologies.
- Familiar with SW development-processes.

38. SENIOR/ ARCHITECT FIRMWARE DEVELOPER

Job description:

- Joining an international dynamic and fast growing company with many international exposure opportunities and challenges work to gain achievements, your responsibilities will be as below:
- Analyze requirements, design and develop embedded software suites
- Research new technology, new method and be a pioneer in embedded Software development/Testing.
- Assist technical experts to implement advanced solutions for automotive challenges.
- Develop and execute unit and functional development/tests.

Requirements:

- Bachelor or Master Degree in Computer Science, Electrical or Mechanical Engineering, related field or equivalent work experience.
- 6+ years of professional software development experience.
- Strong C/C++ programming skills with expertise in Linux Yocto Project development framework
- Experience with Software architect design tool: UML, EA, DIA, StartUML
- Experience with embedded software development, and embedded operating systems.
- Experience with video protocols: RTSP, RTP, SRTP, etc.
- Experience with Linux multithread application
- Experience with modified u-boot (Boot loader), modified kernel device tree
- Experience with integration/debugging Linux kernel driver/module
- Experience with Shell-script: python, Bash-shell
- Experience with GPU (CUDA, CUDA for ARM, OpenCV) and image and video processing are huge plus

39. SENIOR FIRMWARE DEVELOPER WITH CHINESE SKILL

Job description:
- Joining an international dynamic and fast growing company with many international exposure opportunities and challenges work to gain achievements, your responsibilities will be as below:
- Analyze requirements, design and develop embedded software suites
- Research new technology, new method and be a pioneer in embedded Software development/Testing.
- Assist technical experts to implement advanced solutions for automotive challenges.
- Develop and execute unit and functional development/tests.

Requirements:
- Bachelors or Master's Degree in Computer Science, Electrical or Mechanical Engineering, related field or equivalent work experience.
- 5+ years of professional software development experience.
- Fluency with Chinese-Mandarin and English.
- Strong C/C++ programming skills with expertise in Linux Yocto Project development framework
- Experience with Software architect design tool: UML, EA, DIA, StartUML
- Experience with embedded software development, and embedded operating systems.
- Experience with video protocols: RTSP, RTP, SRTP, etc.
- Experience with Linux multithread application
- Experience with modified u-boot (Boot loader), modified kernel device tree
- Experience with integration/debugging Linux kernel driver/module
- Experience with Shell-script: python, Bash-shell
- Experience with GPU (CUDA, CUDA for ARM, OpenCV) and image and video processing are huge plus

40. INTERN - EMBEDDED TESTING

Job description:

Developing Automatic Verification and Validation framework for Classic AUTOSAR software, from Unit to Subsystem level.

- Analyzing software requirements from car manufacturers on products for different automobile features.
- Discussing on requirements to derive Test Specification using various Test Design Techniques.
- Configuring features of Classic AUTOSAR for Simulation / Hardware-target Testing.
- Implementing and delivering Test Cases using C / C++ / Perl / Python that execute automatically on Jenkins.
- Reporting Test Result, Traceability and Failure / Defect during Test Execution.
- Working with innovative and matured Automotive software environment under ASPICE-based processes.

Reporting to Team Leader / Technical Leader / Test Project Manager and communicating with Stakeholders..

Requirements:

- Last year student
- Practically skilled in C / C++ programming language.
- Practically skilled in English.
- Exposure to Software Development Lifecycle.
- Exposure to Software Testing.
- Exposure to Embedded Software

Desirable Skills:

- Knowledge on debuggers and test equipment.
- Knowledge on Automotive software domain.
- Knowledge on tutoring and knowledge sharing.
- Knowledge on UML and design techniques.
- Perl / Python scripting language.

41. ELECTRONIC DESIGN ENGINEER WITH JAPANESE OCT 2018 (1-6 YEARS)

Job description:
- Research electronics components to meet requirements (follow datasheet or calculation)
- Electronics design calculation
- Prepare Low level design document and support Architect to do High level design document
- Implement schematics circuit design for PCB
- Prepare test plan and validation plan
- Implement the test plan and test report
- Co-operate with layout engineer to produce layout/gerber file
- Onsite job if required, design process training in Bosch group is necessary.

Requirements:
- BSEE/MSEE degree
- Communication in English and Japanese (at least N3)
- Good knowledge in Digital circuits, Analog and Mixed signal circuits, Power supply design and high speed design
- Familiar with PCB design tools: Orcad Allegro
- Familiar with circuit simulation tools: Pspice, LTspice, Math lab
- Board testing, Analysis and Reporting. Complying with HW design rules and Industry standards
- Self-motivated, good discipline, good problem solving with analytical and logical thinking
- Passion in engineering, good attitude, ability to learn new technology and process
- Ability to work independently as well as with team members
- Ability to travel abroad

42. ELECTRONIC HARDWARE DESIGN INTERN

Job description:
- Electronics design calculation
- Implement schematics circuit design for PCB (Printed Circuit Board)
- Prepare test plan and validation plan
- Implement the test plan and test report
- Hardware benchmarking
- Design process training in Bosch group if required

Requirements:
- Last year student or fresh bachelor degree in engineering
- Communication in English
- Good knowledge in Digital circuits, Analog and Mixed signal circuits, Power supply design and high speed design is an advantage
- Familiar with design tools: Orcad, Allegro
- Awareness of circuit simulation tools: Pspice, LTspice, Math lab is an advantage
- Board testing, Analysis and Reporting
- Passion in engineering, good attitude, ability to learn new technology and process
- Ability to work independently as well as with a team
- Ability to travel is a plus

43. INTERN − DATA SCIENCE

Job description:
- Query the data from NoSQL system and streaming platform.
- Research and develop Anomaly detection, time series prediction API for energy and environment system.
- Analyze the sensor data and develop API to suggest for the decision-making.
- Report to project manager for the daily tasks

Requirements:
- Passion in Machine learning algorithms related e.g. Supervised machine learning/ Unsupervised machine learning, decision trees, logistic regression
- Knowledge at Python or R programming
- Knowledge big data platform e.g. Kafka, Hadoop, Spark, Mongo
- Good English communication
- Good in understating of new product ideas
- Ability to multi-task and take initiative
- Ability to take direction and absorb information quickly

44. EVH4_PROJECT MANAGER (Mechanical)

<u>Job description</u>

- Drive engineering business in the region
- Build strategic sustainable design and Simulation team
- Build strong team culture
- Engage with new technologies and innovation
- Responsibility to create new line of services
- Drive product development

<u>Requirements</u>

- Experience in leading mechanical engineering for more than 10 year
- Technical experience in mechanical Design and Simulation
- Experience in handling customers across the globe
- Good English communicator
- Good in handling the challenges and uncertainties
- Good visionary and passionate for engineering

45. EVH4_ELECTRONIC ENGINEER with Japanese skill

Job description

- Handling Customer requirements
- Requirements Importing & Attributes Creation
- Linking Customer Requirement with System specifications
- Working with System Architecture design
- Requirements Linking and evaluation
- Working with Process Quality report and closing the open items
- Content based review for Requirements Management
- Customer & project stake holder Meetings
- Support domain competency development initiatives
- Project status reporting to customer & Customer Presentation
- Contribute to technical discussions and problem analysis
- Knowledge sharing, problem solving, competency support
- Update and self-study design/tool skills and method, products to build up new competency for the team
- Continuous Improvement in productivity and efficiency
- Timely communication and response to customer
- Improve project tracking, processes, procedure, guidelines
- Willing to take additional activities for the team, group

Requirements

- Graduated in Electrical/Electronic Engineering
- 4 to 8 years experience
- Hands on experience in Requirements analysis and management preferably with automotive domain
- Strong engineering fundamentals & exposure to various manufacturing processes
- Advance in communication skills and above (including English, Japanese and soft skill)
- Logical and analytical thinking, problem solving
- Taking Initiatives and ability to work as a team
- Able to travel onsite on short notice based on the project requirements
- Knowledge in Automotive Quality process & Safety-standards
- Knowledge in steering systems & DOORS are preferred
- Awareness to ISO26262 and ASPICE will be added advantage
- Highly enthusiastic, motivated & result oriented
- Good discipline, positive thinking, teamwork spirit

46. MECHANICAL DESIGN INTERN

Job description:

- Enhance understanding in requirements, technical requests
- Work in CAD, engineering tool to create 2D drawing, 3D modeling, product development for mechanical products
- Deliver model, drawing, BOM, ECR, design products
- Documentation, Reporting, create instruction, tutorials
- Ensure delivery time and good quality for assigned projects
- Contribute to technical discussions and problem analysis
- Timely communication and response to customer
- Following-up project tracking, processes, procedure
- Have opportunities to know various mechanical products/ components in Bosch, and method

Requirement:

- Mechanical, Mechatronics, Automobile background
- Willingness to take various design, product knowledge
- Knowledge in mechanical engineering: GD&T, drawing standard, materials, manufacturing processes, automobile
- Good NX, CREO skills
- Highly enthusiastic, motivated & result oriented
- Good discipline, positive thinking, teamwork spirit
- Intermediate in communication skills and above (including English and soft skill)

47. MECHANICAL INTERNSHIP

Job description:

- Work with team to support global customer in CAD resources & documentation for Pneumatic products
- Analyze & understand the customer requirements
- CAD modelling using CreO software
- CAD images creation using Adobe Illustrator
- Generate download pages & clickables cad to publish them on online catalog

Requirement:

- Work with team to support global customer in CAD resources & documentation for Pneumatic products
- Analyze & understand the customer requirements
- CAD modelling using CreO software
- CAD images creation using Adobe Illustrator
- Generate download pages & clickables cad to publish them on online catalog

48. EVH5_MACHINE DESIGN ENGINEER

Job description

- Work with the team to support the plant about automation; jig & fixture;station/ assembly line design
- Understand & analyze customer's requirements
- Generate the ideas, concept design & propose solution
- Make the detail design & manufacturing design
- Discuss with customer to demonstrate the effectiveness of the new concept
- Coordinate with suppliers for manufacturing
- Supervise the manufacturing progress
- Check the product to ensure the highest quality
- Deliver the product to customer and work closely with them for testing & trial running
- Do the design modification if needed

Requirements

- Mechanical engineering background
- Good knowledge of machining, manufacturing processes; heat treatment
- Fluently at least one CAD tool: Inventor2017; Vault
- Basic knowledge about PLC programming
- Able to simulate the mechanism by using CAD tools is an advantage
- Able to generate the idea; make the concept design and have the good view of different technical angle
- Have the good knowledge on standard parts from different supplier such as Bosch Rexroth or Mitsumi.
- Able to communicate in English
- Good attitude; team working and hardworking

49. MECHANICAL ARCHITECT FOR MACHINE DESIGN

Job description:

- Work with customer and counterpart for station design & assembly line design
- Support GrM to develop the team competency as per longterm strategy and company mission
- Project management as per defined role in RBVH/QMM and RBVH/HRL
- Customer and associate engagement
- Project and technical decision making
- Support GrM in acquiring new global project and strategy
- Ensuring project deliveries as per customer expectation

Requirement:

- Mechanical Engineer with 8 to 12 years of experience
- Experience in handling station design and assembly line projects
- Experience in Ergonomic; Well versed with process simulation; cycle time simulation and process optimization techniques
- Well versed with pre-determined motion time system techniques like MOAPTS, MOST, MODSEW
- Well versed with time motion study software such as SimData, OTRS
- Experience in project Management and project cost management
- Good knowledge on quality tools (six sigma, FMEA, DRBFM, etc.,)
- Good English communication (Mandatory)
- Experience in interacting with global customers
- Good experience in using CAD tool (Inventor)
- Good Leadership skills

50. ETI_SAP SENIOR DELIVER MANAGER

Job Description:

Business responsibility

- Responsible for Implementing Bosch Global Delivery(GD) projects with teams in Vietnam and across locations
- Achieving higher value growth of projects
- Key player for nearshore business and Department strategy
- Meeting Business plan targets and driving Department strategy closely: Revenue, Deployment, Profitability and Budget management
- Accountability for the overall Order to Cash (Project proposal to billing)
- Collaboration connects with RBEI, India key stakeholders – primarily in BE-BS practices
- Operational Excellence
- Delivery Excellence with Right cost / Right Resource / Right Quality
- Associate engagement: deployment of various career paths and associate related instruments
- Responsible for driving initiatives like Productivity Improvement, Service Innovation
- People
- Talent acquisition, engagement and Development – Cross/Up/Re Skilling by focusing S/4 HANA and Build technical architects/SMEs
- Work closely with HR-Business partner
- Create and nurture a dynamic and transparent environment – Clear communication and logical/creative thinking
- Customer
- Periodic review and reporting of business and project status with Bosch and Non-Bosch customers
- Customer and escalations handling
- Achievement of Customer Satisfaction targets, KPIs

Requirement:

- 12+ years of total experience and 3+ years of experience as a Delivery Manager/Project Management- managing large teams, driving LoBs with a strong SAP domain and process expertise
- Good understanding of the Enterprise Core and applications related process frameworks
- Good communication and stakeholder management (internal and External)
- International experience is an added advantage

51. SENIOR ABAP DEVELOPER

Job description:
- Join the brilliant team to work for SAP Bosch global projects – Rollout/Implementation/Development and support projects
- Work closely with customer and SAP functional consultant to generate required development/implement new business change request based on predefined solutions.
- Develop ABAP interface to integrate between systems
- Develop ABAP Adobe Form, report, win form application, web form application
- Be responsible for database development with SQL or Oracle template
- Work independently on your daily tasks and be able to support/skill up other project team members

Requirement:
- Experience in ABAP core (Data dictionary, SQL, ALV, Report, Dialog programming, SAPscripts, Smartform, BDC …)
- Experience in advance ABAP (OOP, BAPI, Idocs, Workflow, Enhancement, BADI, Webdynpro, ADOBE form…)
- Good English communication
- Experience in HANA and mobility (UI5, Fiori) is a plus
- Basic knowledge in SAP business process (SD, MM, FI, PP…)

52. FULL-STACK DEVELOPER (ERP)

Job description:
- Join the brilliant team to work for SAP Bosch global projects – Rollout/Implementation/Development and support projects
- Develop ERP software, especially for SAP
- Work closely with customer and SAP functional consultant to generate required development/implement new business change request based on predefined solutions

Requirement:
- 2-4 years of experience as full-stack developer
- Have knowledge and experience in back-end and front-end
- Good English communication
- Be flexible and quickly adaptable to new technology

53. ETI1_SAP FICO CONSULTANT (Junior and Senior level)

Job Description:
- Join the brilliant team to work for SAP Bosch global projects – Rollout/Implementation/Development and support projects
- Understand the customer business processes and the IT landscape rapidly and able to foresee the likely challenges
- Work closely with world_wide customer business teams & project teams effectively
- Reporting to Project Manager / Project Leader

Requirement:
- Working experience:
  - Junior role: 2-3 years as a SAP FICO or related functions experience consultant
  - Senior/Expert role: 6-10 years as a SAP FICO or related functions experience consultant
- Bachelor or Master degree in Economics / Accounting / Finance or related majors
- Proficient in English language skills (especially in speaking skills)
- Understand and evaluate the business process as-is & to-be
- Understand about accounting and financial principles and localization
- Enable to translate the business process into the SAP system
- Enable to do configuration in SAP, Testing and providing training to users

54. ETI1_SAP SD CONSULTANT (senior level)

Job Description:

- Implement a full lifecycle, from business assessment to the final delivery of SAP SD solution for customers both foreign and domestic
- Build a strong SD solution to fulfill business requirements of Enterprises
- Roll-out new SD templates for customers
- Implement new business change request based on current solutions
- Manage and monitor the deliverables in projects
- Consult and make sure daily operation run smoothly and effectively
- Quality delivery of services committed to the customer as per defined SLA and KPI's.
- Ensure customer satisfaction in the Services Delivered and Continuous improvement of services.

Requirement:

- More than 3 years' experience in SAP SD; implementation full life cycle SAP project as SD consultant is a big plus
- Strong knowledge and experiences in OTC process
- Expertise in Analyzing business requirements and mapping them to SAP solution
- Experience in business printing, preparing functional documents, preparing testing scenarios and configuring SAP SD
- Experience in S4 HANA logistics is a plus
- Knowledgeable of SAP ABAP , iDocs, LSWM, BAPIs, Enhancement framework
- Be able to use English fluently for communicating and persuading customers with business languages
- Proactive and Flexible to work across time zones
- Basic knowledge of Germany/Japanese language will be an added advantage

55. SAP ABAP FRESHER

Job Description:

- A chance to learn the new programming language (ABAP) and business process.
- Be trained by our experts in 3 months to participate in Bosch global project.
- Working as an ABAP developer and co-operate with different stakeholders (developer, consulting team…) from all over the world.
- Many opportunities to travel and work oversea.
- A chance to work with the biggest companies in Vietnam in which SAP system is implemented.

Requirement:

- Bachelor/Master degree in Information system / Information technology / Computer Sciences / and/or IT related domain.
- Good in one of the basic programming languages (Java, .Net, C…).
- Good in SQL, data processing: query data, data structure, data analysis…
- Be interested in business domain and confident in English

56. IT INFRA AND APPS OPERATION

Job description:
- Provide complete IT infrastructure support for end users on a client server application
- Monitor application server, network and interface between different components
- Collaborate and Troubleshoot Operating system, Database and Network issues
- Alert relevant support teams for problem resolution and corrective actions. Monitor system performance and ensure availability
- Install appropriate patches or hotfix for operating system
- Collaborate with support teams for Database support, Application Server Backup and Restoration
- ITIL based Incident Management, Asset and Configuration management in Ticketing tool (SMT)
- Provide 16/5 support including planned Maintenance Support and On Call readiness support (Morning and Afternoon)

Job requirement:
- Experience in IT application support – 24/7 Operation
- Experienced in Windows 2008 / 2012 Server Administration
- Basic knowledge on DB Concepts, Networking Concepts
- Knowledge in Incident/ change & Problem Management
- Knowledge on service management ticketing tools such as BMC Remedy, JIRA etc.
- Knowledge of using Monitoring tools (Nagios/Zabix, Centreon, Net-IQ, SPLUNK) will be added advantage
- Excellent written and oral communication in English
- Flexible to work under pressure and ability to be precise in communication are must
- Able to support as per working hour (Mon – Fri): Morning (8:00 AM – 5:00 PM) and afternoon (1:00 – 10:00 PM)

57. SKYPE FOR BUSINESS ADMINISTRATOR

Job description:
- Perform day to day operation of SfB environment which includes incident, change, performance management
- Monitor availability and correct functioning of SfB, as well as, utilization and planning for server systems capacity upgrades
- Follow up in diagnosing and resolving any system problems
- Provide operational support and troubleshooting of system infrastructures
- Planning, coordinating and performing the maintenance, upgrades, patches and rollouts activities with customers in SfB
- ITIL based Incident Management, Asset and Configuration management in Ticketing tool

Job requirement:
- Work experience in an enterprise environments to implement and administer MS Lync 2013or Skype for Business
- Understanding and knowledge on Lync 2013/SfB architecture, High Availability (HA) and Disaster Recovery (DR)
- Knowledge on Active Directory, Exchange & integration with SfB
- Knowledge on Telephony systems, PBX, PSTN connectivity will be added advantage.
- Knowledge on the working for SBC, SBA, Director Server, IPPBX, Reverse Proxy, Load Balancers will be an added advantage
- Good communication skills in English
- Should have an understanding of ITIL concepts
- MCTS (70-664) Or 70-336 would be an advantage

58. IT SUPPORT WITH EDI SKILL

Job description:
- Setup EDI (Electronic data interchange) partner connections
- Monitoring transactions, protocols between customers and suppliers
- Check and Taking necessary actions when transactions failed
- Oversee the end to end partner on-boarding
- Interact with customers & Suppliers
- Incident handling bases on ITIL, On call support
- Handling requests released via JIRA and ticket tool

Job requirement:
- Mandatory in addition to English communication skills
- 1-3 yrs experience in any EDI tools (Gentran, Seeburger, Mercator…)
- Experience in IT Helpdesk with ticket system handling
- Knowledge in Communication protocols and Connection mechanisms
- Have experience in handling electronic data of sale and procurement
- Flexible to work under pressure and ability to be precise in communication are must

59. LINUX SYSTEM ADMINISTRATOR

Job description:
- Provide support on production incidents and calls
- Work on additional tasks as feasible (builds, configuration, retirements, scripting etc)
- Alert relevant support teams for problem resolution and corrective actions. Monitor system performance and ensure availability
- Troubleshoot and Resolve Production Incident tickets in a timely manner
- Accept work from team leads to automate installation steps with scripts and BladeLogic.
- Write documentation for other administrators
- Execute reports on Tickets and problems related to middleware
- Trouble shooting in Web and Application servers.
- Supporting the developers by providing the logs and error information

Job requirement:
- Working knowledge in Linux / Unix environment .
- Experience in building HA and Cluster environment
- Good knowledge in Scripting language on Shell and Python
- Experience in installation , configuration and administering Apache, Tomcat and Jboss.
- Hands on experience in integrating HTTP server with Application server (Apache and JBoss / Tomcat)
- Work experience in Migration of application servers
- Knowledge on Ansible (or Any IT automation tool) would be added advantage
- Strong Trouble shooting skills in Web and Application servers.
- Work experience on any Monitoring tool (Installation and Configuration) .
- Knowledge on "PaaS" or "IaaS"
- Excellent written and oral communication in English

60. SCCM EXPERT (JD will be updated later)

61. .NET DEVELOPER

Job description:

- Understand business requirement
- Implement requirement following coding standard
- Responsible for unit testing
- Update technical documentation

Job requirement:

- 1+ years of experience in .NET/C# and web development experience
- Good knowledge in OOP
- Proficient with common DBMS / database design
- Knowledge of design tool / language (UML, Visio etc.)
- Experience in unit testing
- Ability to analyze issue, find root cause & fix bug, handle change request
- Proactively take ownership, assignment and clarify requirement when needed
- Ability to work independently and good team player
- Customer-focused attitude and desire to interface directly with end-user clients
- Good English communication

62. .NET SPECIALIST

Job description:
- Responsible for the design and development of modifications or extensions to the Microsoft applications.
- Responsible for coding, unit testing and creating supporting documentation.
- Research on new technologies, propose improvement on performance, security, UX,...
- Gains understanding of customer's needs and collaborates with other consultants and support teams to complete design and testing documentation.
- Provides technical input in creating functional specifications when customizations or extensions to Microsoft solutions are needed.
- Implements reports per requirements documents and standards.

Job requirement:
- 4+ years of professional software/web development experience
- Familiarity with the following: C#, ASP, .NET, SQL, HTML5,CSS3, XML
- Excellent in front end development skills (Jquery, knockout,AngularJS,Ajax,CSS3,Bootstrap).
- Knowledge of Relational Databases, Object Oriented Design, and Data Structures
- Excellent testing, debugging, and trouble shooting skills.
- Excellent verbal and written English communication skill.
- Strong conceptual, analytic, and problem solving skills
- Customer-focused attitude and desire to interface directly with end-user clients
- Ability to work both individually and as a team player with the people skills to effectively interact with staff at all levels of the firm
- Knowledge of SQL Server (reporting service, integration service and database service, and complex stored procedures) will be an advantage.
- Motivated to work in a new and growing environment

63. CRM FUNCTIONAL CONSULTANT

Job description:
- Join in complete end to end CRM implementation project
- Discuss with customer to understand business requirement
- Doing gap analysis
- Propose solution to customer & do configuration in MS Dynamic 365 to adapt with customer requirement
- Prepare functional requirement document & functional design document
- Do user training, support user acceptance test
- Cooperate with technical team to do customization base on customer requirement
- Doing pre-sale & demonstration to customer

Job requirement:
- 4 to 8 years of experience
- Very good English Communication
- Worked on at least 2 client projects on end to end CRM implementation as functional consultant
- Deep knowledge in MS CRM version & CRM frameworks
- Good presentation skill
- Good customer handling skill

64. JUNIOR BI

Job description:
- Understand business requirement from customer
- Analyses data & build visualizations and reports
- Develop and enhance existing BI System
- Analyses & develop queries to collect data from different data sources
- Develop and update technical documentation
- Conduct unit testing and troubleshooting

Job requirement:
- Understand business requirement from customer
- Analyses data & build visualizations and reports
- Develop and enhance existing BI System
- Analyses & develop queries to collect data from different data sources
- Develop and update technical documentation
- Conduct unit testing and troubleshooting

65. BI SPECIALIST

Job description:
- Design, Develop and enhancement BI Systems as well as data warehouse, data lake
- Doing POC & present about new technologies or technical solution for new project
- Doing system integration
- Doing data analyses and visualizations, reports
- Develop and update technical documentation
- Conduct unit testing and troubleshooting

Job requirement:
- 5 to 10 years of experience
- Good English Communication
- Worked on at least 2 client projects on end-to-end BI.
- Good in TSQL /Stored Procedures
- Good in either SSIS/SSRS or SSAS/SSRS.
- PowerBI experience preferred
- Data warehouse and BI Solutions design experience preferred

66. SOFTWARE TEST ENGINEER

Job description:
- Test Planning and Estimation
- Analyzing the requirements obtained from the client
- Design, Development, Review % Execution of Test Case, Test Scenario
- Reporting and Tracking of the defects
- Prepare summary report and provide weekly update to the client
- Executing of load test scripts/Automation script based on client requirement

Requirement:
- Self-motivated and proactive
- Good knowledge on testing methodologies (Waterfall or Agile)
- Basic automation knowledge (selenium, VSTS) and performance testing(load runner, Jmeter)
- Excellent Communication and Interpersonal skills.
- Willing and have abilities for learning new technology

67. ORACLE PL/SQL DEVELOPER

Job description:
- Analyze requirements, design and support team.
- Research new technology
- Propose solutions to customers and team members to solve technical issues.
- Co-ordinate team activities, and handle day-to-day work efficiently and independently

Requirement:
- Having 2 years minimum experience in Oracle and SQL server database management
- Good on PL/SQL and T-SQL programming in oracle and SQL server respectively.
- Would able to identify DB performance bottleneck and provide solution.
- Would able to drive the requirements independently
- Fluent English is a MUST

68. C++ DEVELOPER FOR PRODUCT LIFECYCLE MANAGEMENT SYSTEM (TEAM CENTER)

Job description:
- Trained in Teamcenter system
- Implement functionality of PLM System (Teamcenter) using Java, C, C++.
- Perform unit, integration, system testing, automation test and peer reviews.
- Actively involve self in the analysis of requirements & implementation of enhancements and change requests related to PLM system.

Requirements:
- Excellent knowledge in Java/J2EE, Eclipse, OO software architecture/design, core C & C++.
- Excellent analytical, communication and customer handling skills is a must. Must be able to groom technical specialists.
- Good communication and presentation skills and inter-personal skills
- Experience in Agile/ Scrum projects
- Experience & knowledge in Automation Testing is a plus

69. JAVA DEVELOPER (UP TO TECH LEVEL)

Job description:
- Develop web application based on related technologies to be consistent with business objectives
- Gain understanding of customer's needs through direct communication
- Take in charge of task estimation
- Implement requirement following standard & best practices (optimize + consider security/performance aspect)
- Discuss designs and review key milestone deliverables with peers and stakeholders
- Approach different domains: IoT, E-commerce, SAP...

Requirement:
- Strong experience in either Back-end or Front-end
- * Back-end: Spring, Hibernate, Maven
- * Front-end: Javascript, AngularJS, Angular 6, Angular Material, Redux
- Experience in working on application servers such as Tomcat, and RESTFul based web services
- A chance to work with big data related technologies: hadoop, elasticsearch...
- Ability to work independently and good team player
- Customer-focused attitude and desire to interface directly with end-user clients
- Strong team player with passion for constantly improving product, productivity, code quality and code re-factoring

70. MOBILE DEVELOPER (Android/iOS)

Job description:
- Clarify and Analyze business requirement from customer to design highly available and scalable application for the iOS/Android platform
- Implement requirement following coding standard & best practices
- Take in charge of task estimation
- Develop and update technical documentation
- Support for team competent development
- Mentor junior member and review their code

Requirement:
- 3+ years of experience in iOS (swift)/Android development
- Strong background on data structures and algorithms
- Firm understanding of design patterns
- Knowledge about Java and Backend application
- Knowledge about Web service
- Familiar with full mobile development-processes
- Ability to work independently and good team player
- Customer-focused attitude and desire to interface directly with end-user clients
- Good English communication skill and stakeholder management
- Rapid adaptation to technological change
- Be flexible to handle multiple assignment

71. INTERN – SUPPLY CHAIN – WITH JAPANESE N2/N3

Job description:

- Work on global projects in Purchasing /Sales domains
- Willing to work on Purchasing /Sales back office projects (BPO - Business Process Outsourcing); support Project Managers on daily tasks and reporting
- Communicate with German/Japanese customers and Indian project coordinators for project status and information sharing
- Work with ERP systems like SAP to support BOSCH Unit of Japan for their Purchasing / Sales processes

Requirements:

- Supply chain management knowledge / background
- Quick learner
- Good English and Japanese language or German language skills. Japanese/German skills should be intermediate and/or above (Japanese JLPN N3 and above).
- Well versed in using office applications (Excel, word, power point)
- Exposure to SAP (ERP) is preferable
- Good team work skills

72. ETS_TECNICAL ANALYST for FTMD

Job description

- Opening Foreign Trade CoE for handling Customs and Export control related activities
- Building up Master data for Foreign Trade share service included Harmonize system code, preferential determination, and export control for all products of Bosch worldwide.
- Apply Technical knowledge to read product's datasheet to determine Harmonize system code.
- Analysis Bill of Material of product for preferential calculation.
- Analysis and combine all Free Trade agreements to support high level management to determine product's supply chain worldwide.
- Working with ERP system like SAP to support Bosch Units.
- Communicating, Follow-up's with different stakeholders if any discrepancy found between foreign trade regulations

Requirements

- Bachelor Degree in Mechanical or Electrical or automobile engineering or related fields
- 1-3 years working experience in any engineering company.
- Good knowledge in automotive or mechanical parts will be prefer
- Willing to work as data analysis executives for Import Export, Customs compliances.
- Interesting in discover technologies and products of Bosch worldwide
- Strong communication, interpersonal and inter-cultural skills
- Familiar with MS Office
- Language Skills: excellent knowledge of English, German Language skills will get advantage.

73. ETS_IT SUPPORT (ENGLISH OR GERMANY) (6-month-contract)

Job description

- Windows File Share administration. Providing access to Windows file shares as per the process defined
- NT User/ Group Administration
- Window contact for users: Raise users' requests/issues to responsible teams.
- Managing MS-Exchange email distribution lists
- L1/L2 technical troubleshooting skills (IT devices, applications & software's)
- IDM administrator (manage/assign/remove roles for users)
- Quality delivery of services committed to the customer as per defined SLA and KPI's
- Sending MSR report to manager
- Germany-Time working hours

Requirements

- B.Sc/BE./B-Tech/College in computer science/Electronics/Mechanical
- Strong Experience in handling Windows AD administration
- Experience in coordinating with partner/ users for ticket resolution
- Experience in IT Helpdesk support
- Must have excellent written/Oral communication in English language
- German skills are preferred
- MCSA or CCNA
- Ticket system handling skills
- ITIL skill/ certified is an advantage
- Customer service and team player attitude

74. QMM_ QMM OFFICER

Job description

Overall responsible for Quality assurance officer in QMM team:

- Release the quality related data/reports to QMM and delivery teams
- Perform/Coordinate the quality activities across departments and corporate teams
- Perform/Facilitate some PQA activities in projects (process related topics)
- QMM operation focus:
- Maintain QMM MSR databases, QMM repository folders, Process Databases (OPAL)
- Release "QMM MSR", "QMS Release", "Metrics baselines", etc
- Perform/Prepare data for analysis at Org. level and lower if required
- Coordinate the external audits/appraisals, training/seminar/workshop, internal
- Improvement journey
- Process focus:
- Support/Perform the Effort / Defect analysis
- Support/Perform the baseline metrics at Org. level and lower if required
- Support/Perform the CSS / CSI
- Support/Perform the process improvement / process harmonization with customers
- (where applicable)
- Evaluate the Waivers or Alternate Practices, Learning audits, CARs
- Identify & collect good sample artifacts to submit to Process Database Library (OPAL)
- Perform some PQA activities, quality checks, quality audits at required projects: Data
- Quality verification, PDC, Configuration Audit, PI/PQSR, NC/PNC triggers.

Requirements

Mandatory Skills:

- Office experience and Reporting skill: MS Excel, Word, PPT, VBA, Scripting
- Good Communication skills in English Language (verbal and written)
- Software Development Lifecycle (SDLC), Software Maintenance Lifecycle (SMLC), Agile/Scrum
- Quality Engineer, Quality inspection and testing
- Data collection and analysis, SQL,
- Statistical Process Control: Hypothesis testing, acceptance sampling, prediction; DoE,
- trainer on SPC, etc
- Problem analysis and problem solving, 7 QC tools
- Customer service orientation
- Planning and organizing
- Teamwork, Able to work with different stakeholders and get their commitment
- Patience, Working under pressure, Conflict management

Desirable Skills:

- ISO 9001:2008, ISO/TS 16949, ASPICE, CMMI Dev Ver1.3 processes, TQM, TPS, etc.
- Statistical Process Control, six Sigma, etc.

75. QMM_QA Lead

Job description

Overall responsible for Quality assurance in Department:
- Facilitate effective process / tools implementation
- Ensure delivered quality
- Detail activities are as per QMS role based

Project focus:
- Quality Analyst for the varied projects in different areas (SW development and maintenance, embedded, V&V Testing, Mechanical services, etc …)
- Perform Work product audits and internal audits as per schedule plan
- Evaluate the waivers or Alternate Practices, Learning audits, CARs

Department focus:
- Ensure process implementation in projects through mentoring, training, audits and monitoring
- Manage QA activities in the projects /department with stakeholders
- Drive the PQA team at department level for QMM activities
- Suggest process improvements in existing domains and new domains
- Facilitate Department level defect prevention plan preparation, review and implementation
- Analyze defects at department level, Identify and address common causes
- Identify, analyze and baseline metrics at department level with support from metrics team
- Ensure Implementation of error avoidance measures in the projects of the department from the 8D reports in the organization repository
- Collect, share, publish department level LL/BP and contribute to organization's repository
- Interaction with Quality representative at customer site, as needed
- Responsible for Customer Satisfaction Index metrics when required

Organization focus:
- Assist QMM Manager for QMM operation excellence
- Conduct trainings on QMS training courses
- Support QMM in process harmonization with customers (where applicable)
- Identify & collect good sample artifacts for submission to Process Database Library

Requirements

Mandatory Skills:
- Experience in Process definition and quality as process engineering profile
- Proficiency in ISO 9001:2008, CMMI Dev Ver1.3 processes
- MS Office experience (Excel, Word, PPT, VBA)
- Usage of Configuration management tools and process modeling tools
- Good Communication skills in English Language
- Able to work with different stakeholders and get their commitment

Desirable Skills:
- Problem analysis and problem solving, 7 QC tools
- Statistical Process Control
- Internal Auditor, Quality Auditor, etc

76. DQA

Job description

Overall responsible for Quality assurance in Department:
- Facilitate effective process / tools implementation
- Ensure delivered quality
- Detail activities are as per QMS role based

Project focus:
- Quality Analyst for the varied projects in different areas (SW development and maintenance, embedded, V&V Testing, Mechanical services, etc ...)
- Perform Work product audits and internal audits as per schedule plan
- Evaluate the waivers or Alternate Practices, Learning audits, CARs

Department focus:
- Ensure process implementation in projects through mentoring, training, audits and monitoring
- Manage QA activities in the projects /department with stakeholders
- Drive the PQA team at department level for QMM activities
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- Usage of Configuration management tools and process modeling tools
- Good Communication skills in English Language
- Able to work with different stakeholders and get their commitment

Desirable Skills:
- Problem analysis and problem solving, 7 QC tools
- Statistical Process Control
- Internal Auditor, Quality Auditor, etc

77. SENIOR CONTROLLING OFFICER

Job description
- Build and ensure internal control system is operate effectively
- Prepare variance analysis reports between actual - performance vs planning, goals and recommend for efficient improvement
- Analyze financial data by collecting, monitoring and creating financial models for decision support
- Increases productivity by developing automated reporting/forecasting tools.
- Assist with the development and maintenance of complex pricing models
- Prepare monthly consolidated and regional financial analyses
- Actual/Budget/Forecast financial results
- Reconcile transactions by comparing and correcting data
- Provide information to management by assembling and summarizing data; preparing reports; making presentations of findings, analyses, and recommendations
- Others tasks if required

Requirements
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- Others tasks if required

78. ACCOUNTING TEAM MEMBER WITH JAPANESE

Job description
- Work in Accounting Domain on BOSCH Global projects (Asia Pacific region, except India and China)
- Work with ERP systems like SAP to support other BOSCH entities for their Accounting processes
- Key functions within scope: Accounts Payable, Accounts Receivable, Intercompany Transactions, Travel & Expenses, Fixed Assets, General Ledger & Closing (month-end, year-end)

Requirements:
- Japanese language (N4 and above) is a must.
- Good accounting knowledge with 1 - 5 years of experience
- **SAP FI-CO Using experience is a advantage**
- Upper-Intermediate English is a must
- Well versed in using office applications
- Confidence level to discuss and understand customer's requirements
- Willing to travel oversea (Japan)

79. ACCOUNTING TEAM LEADER WITH JAPANESE

Job description
- Work in Accounting Domain on BOSCH Global projects (Asia Pacific region, except India and China)
- Work with ERP systems like SAP to support other BOSCH entities for their Accounting processes
- Key functions within scope: Accounts Payable, Accounts Receivable, Intercompany Transactions, Travel & Expenses, Fixed Assets, General Ledger & Closing (month-end, year-end)
- Lead a team of >10 persons in the Global Service Center for implementing Accounting operations
- Handle the operations delivery and maintaining KPI's/ targets fixed for the delivery
- Handle escalations and initiate for improvement

Requirements:
- University degree in Accounting related fields
- Japanese language (N3 and above) is necessary. English language is acceptable.
- Good accounting knowledge with minimum of 5-year work experience
- **SAP FI-CO using experience is advantage**
- Confidence level to discuss and understand customer's requirements
- Leadership skills e.g. Strategic Thinking, Networking, Value Contribution
- Strong communication, interpersonal and intercultural skills
- Knowledge in Project and Process Management will be an advantage

80. ACCOUNTING SENIOR MEMBER/TEAM LEADER (Intermediate in THAI language)

Job description
- Work in Accounting Domain on BOSCH Global projects (Asia Pacific region, except India and China)
- Work with ERP systems like SAP to support other BOSCH entities for their Accounting processes
- Key functions within scope: Accounts Payable, Accounts Receivable, Intercompany Transactions, Travel & Expenses, Fixed Assets, General Ledger & Closing (month-end, year-end)
- *Lead team in the Global Service Center for implementing Accounting operations >>for Leader role*
- Handle the operations delivery and maintaining KPI's/ targets fixed for the delivery
- Handle escalations and initiate for improvement

Requirements:
- University degree in Accounting related fields
- THAI Language in intermediate level is a MUST. English language is acceptable.
- Good accounting knowledge with minimum of 5-year work experience
- **SAP FI-CO using experience is an advantage**
- Confidence level to discuss and understand customer's requirements
- Leadership skills e.g. Strategic Thinking, Networking, Value Contribution
- Strong communication, interpersonal and intercultural skills
- Knowledge in Project and Process Management will be an advantage

81. ACCOUNTING SENIOR MEMBER/TEAM LEADER (Intermediate in KOREAN language)

Job description
- Work in Accounting Domain on BOSCH Global projects (Asia Pacific region, except India and China)
- Work with ERP systems like SAP to support other BOSCH entities for their Accounting processes
- Key functions within scope: Accounts Payable, Accounts Receivable, Intercompany Transactions, Travel & Expenses, Fixed Assets, General Ledger & Closing (month-end, year-end)
- *Lead team in the Global Service Center for implementing Accounting operations >>for Leader role*
- Handle the operations delivery and maintaining KPI's/ targets fixed for the delivery
- Handle escalations and initiate for improvement

Requirements:
- University degree in Accounting related fields
- KOREAN Language in intermediate level is a MUST. English language is acceptable.
- Good accounting knowledge with minimum of 5-year work experience
- **SAP FI-CO using experience is an advantage**
- Confidence level to discuss and understand customer's requirements
- Leadership skills e.g. Strategic Thinking, Networking, Value Contribution
- Strong communication, interpersonal and intercultural skills
- Knowledge in Project and Process Management will be an advantage

82. ACCOUNTING PROCESS EXPERT (SAP using experience is required)

Job description
- Work in Accounting Domain on BOSCH Global projects (Asia Pacific region, except India and China)
- Work with ERP systems like SAP to support other BOSCH entities for their Accounting processes
- Key functions within scope: Accounts Payable, Accounts Receivable, Intercompany Transactions, Travel & Expenses, Fixed Assets, General Ledger & Closing (month-end, year-end)
- Lead accounting team in the Global Service Center for implementing Accounting operations
- Handle the operations delivery and maintaining KPI's/ targets fixed for the delivery
- Handle escalations and initiate for improvement

Requirements:
- University degree in Accounting related fields
- **Proficient in English and SAP using experience is a MUST**
- Good accounting knowledge with minimum of 8-year solid working experience
- Well versed in using office applications
- Confidence level to discuss and understand customer's requirements
- Willing to travel overseas frequently is a MUST
- Soft skills: team-work, well adapt into multi-cultural environment; strong communication; interpersonal and intercultural skills; problem solving; customer orientation
- Knowledge in Shared Services model and Project & Process Management will be an advantage

83. REGIONAL PROJECT LEAD

Job description
- The project is the transition of accounting processes from local accounting organizations in Asia/Pacific to Global Service Center Accounting (CF/GSA-VN) in Vietnam.
- Nomination of a Project Team for assigned transition projects
- Overall coordination of a transition project team, that is assigned to the transition projects
- Contact and negotiation partner for the local management and the management in the Shared Service Center
- Escalation and risk management within the transition project
- Maintaining and implementation of a project management plan
- Ensures the utilization of a standardized transition approach
- Ensures the required project documentation and agreements
- Leads Management Meeting, Kick-off meeting, Quality Gate Meeting, Project Workshops and Project Closure Meetings
- Reports the project status and ensures the quantitative project targets (i.e. costs)
- Report to General Manager of RBVH & functional report to Bosch Head Office in Germany

Requirements:

- At least 8 years experienced Project Management Skills
- Experience in accounting shared service is big advantage
- Negotiation skills in difficult situations
- **Proficient English is a MUST** (other foreign languages is a plus)
- SAP FI-CO experience is a plus
- Finance & Accounting background
- **High willingness to travel over-sea frequently is a MUST**

If you are interested in the job, kindly send us your updated CV to apply at: career.rbvh@vn.bosch.com or 08.3812.8271/ 08.3812.8158/ 08.3812.8206/ 08. 3812. 8214/ for questions. **Thank You!**